

SAP SuccessFactors Employee Central Payroll (ECP)

1. Introduction to SAP SuccessFactors Employee Central Payroll :-

- Overview of SAP SuccessFactors HXM Suite
- Employee Central Payroll Architecture
- Differences between SAP HCM Payroll & ECP
- Payroll Deployment Models
- Payroll Landscape and System Architecture

2. SAP SuccessFactors Employee Central Integration :-

- Employee Central Master Data Integration
- Compound Employee API
- Organizational Data Replication
- Employee Data Replication
- Foundation Objects
- Data Validation and Monitoring

3. Payroll Control Center (PCC) :-

- Payroll Process Overview
- Payroll Control Center Configuration
- Payroll Monitoring
- Payroll Validation Rules
- Error Handling and Alerts
- Payroll Process Automation

4. Payroll Configuration :-

- Payroll Areas
- Payroll Schemas and Rules
- Wage Types
- Payroll Period Parameters
- Payroll Calculation Process
- Retroactive Accounting
- Payroll Posting Process



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5. Time Management Integration :-

- Integration with SAP SuccessFactors Time Management
- Work Schedules
- Absences and Attendance
- Overtime Processing
- Time Evaluation Concepts
- Leave Integration with Payroll

6. Employee Data Management :-

- Personnel Administration Concepts
- Infotypes in Payroll
- Employee Actions
- Organizational Assignment
- Bank Details and Payment Information
- Employee Benefits Data

7. Payroll Processing :-

- Payroll Driver Execution
- Payroll Simulation
- Live Payroll Run
- Payroll Corrections
- Off-Cycle Payroll
- Bonus and Incentive Processing

8. Payroll Reporting :-

- Standard Payroll Reports
- Wage Type Reporting
- Payroll Reconciliation
- Audit Reports
- Employee Payslip Generation
- Custom Reporting Basics



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9. Integration with Finance :-

- Posting Payroll Results to Finance
- Cost Center Integration
- General Ledger Posting
- Finance Reconciliation
- Third-Party Remittance

10. Security and Authorizations :-

- Role-Based Permissions (RBP)
- Payroll Security Concepts
- Data Privacy and Compliance
- User Roles and Access Control
- Audit and Authorization Checks

11. Localization and Compliance :-

- Country-Specific Payroll Concepts
- Taxation and Statutory Deductions
- Compliance Requirements
- Localization Framework
- Legal Reporting Basics

12. Payroll Troubleshooting & Support :-

- Payroll Error Analysis
- Log Monitoring
- Common Payroll Issues
- Debugging Basics
- Support Pack and Upgrade Concepts



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